

LAMPIRAN 2

UJI VALIDITAS/REALIBILITAS

Validitas kesalahan pekerja

Kesalahan pekerja

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 32 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 32 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .781 | 5 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|---|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| Saya menggunakan peralatan/mesin yang sudah rusak ketika bekerja | 3.0938 | 4.346 | .582 | .732 |
| Saya mengoperasikan mesin/alat yang bukan merupakan keahlian saya | 2.8750 | 4.823 | .398 | .787 |
| Saya mengabaikan peringatan/instruksi dari petugas K3 pada saat bekerja | 3.0938 | 3.701 | .670 | .697 |
| Saya melamun saat bekerja | 3.1875 | 4.480 | .557 | .741 |

| | | | | |
|--|--------|-------|------|------|
| Ketika terjadi kerusakan pada alat/mesin saya memperbaiki sendiri dan tidak melaporkan kepada pengawas | 3.0000 | 3.871 | .588 | .730 |
|--|--------|-------|------|------|

Pelanggaran Validitas

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 32 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 32 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .749 | 5 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|--|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| Saya bekerja atau mengoperasikan alat tanpan Izin dari pengawas | 3.4375 | 4.964 | .579 | .680 |
| Bercanda (mengagetkan rekan kerja, iseng, jahil) dengan rekan kerja anda pada saat bekerja | 3.2500 | 6.129 | .398 | .780 |

| | | | | |
|---|--------|-------|------|------|
| Bekerja tanpa menggunakan APD pada Saat bekerja | 3.2813 | 5.564 | .489 | .714 |
| Bekerja/mengoperasikan mesin dalam keadaan dibawah pengaruh alkohol atau obat- obatan yang menyebabkan kantuk | 3.2500 | 5.161 | .703 | .643 |
| Menggunakan handphone (mendengarkan musik, facebook, whatsapps, sosial media) pada saat bekerja | 3.2813 | 5.112 | .546 | .693 |

Faktor lingkungan Validitas

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 32 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 32 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .893 | 8 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|----------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| VAR00001 | 18.6875 | 17.835 | .695 | .877 |
| VAR00002 | 18.5000 | 18.194 | .789 | .869 |

| | | | | |
|----------|---------|--------|------|------|
| VAR00003 | 18.5938 | 18.572 | .639 | .883 |
| VAR00004 | 18.8438 | 18.007 | .851 | .864 |
| VAR00005 | 18.7813 | 19.273 | .576 | .888 |
| VAR00006 | 18.6250 | 17.984 | .725 | .874 |
| VAR00007 | 18.8125 | 18.802 | .574 | .889 |
| VAR00008 | 18.3438 | 18.749 | .566 | .890 |

Faktor manusia Validitas

Case Processing Summary

| | N | % |
|-----------------------------|----|-------|
| Valid | 32 | 100.0 |
| Cases Excluded ^a | 0 | .0 |
| Total | 32 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .861 | 6 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|----------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| VAR00001 | 12.9375 | 12.641 | .644 | .841 |
| VAR00002 | 12.8438 | 10.717 | .789 | .811 |
| VAR00003 | 12.8438 | 11.233 | .765 | .817 |
| VAR00004 | 13.0000 | 13.032 | .457 | .872 |
| VAR00005 | 12.8750 | 11.661 | .611 | .847 |
| VAR00006 | 12.8438 | 12.265 | .687 | .834 |

Kondisi individu Validitas

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 32 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 32 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .833 | 8 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|----------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| VAR00001 | 9.8750 | 5.726 | .502 | .821 |
| VAR00002 | 9.8438 | 5.491 | .607 | .807 |
| VAR00003 | 9.9688 | 5.709 | .541 | .815 |
| VAR00004 | 9.9063 | 5.572 | .581 | .810 |
| VAR00005 | 9.7500 | 5.677 | .524 | .818 |
| VAR00006 | 9.9375 | 5.415 | .669 | .798 |
| VAR00007 | 9.8750 | 5.661 | .531 | .817 |
| VAR00008 | 10.0313 | 5.838 | .518 | .818 |

Pengawasan Validitas

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 32 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 32 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .850 | 5 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|----------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| VAR00001 | 12.5625 | 11.480 | .605 | .834 |
| VAR00002 | 12.4063 | 10.830 | .717 | .803 |
| VAR00003 | 12.4688 | 11.225 | .640 | .825 |
| VAR00004 | 12.4375 | 11.028 | .692 | .810 |
| VAR00005 | 12.5000 | 11.742 | .650 | .822 |

Msdm Validittas

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 32 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 32 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| | |
|------------------|------------|
| Cronbach's Alpha | N of Items |
| .950 | 6 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|----------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| VAR00001 | 15.7188 | 16.918 | .793 | .948 |
| VAR00002 | 15.4688 | 16.838 | .919 | .933 |
| VAR00003 | 15.5000 | 17.032 | .901 | .935 |
| VAR00004 | 15.5313 | 16.967 | .928 | .933 |
| VAR00005 | 15.5313 | 16.902 | .809 | .946 |
| VAR00006 | 15.6875 | 16.996 | .764 | .952 |

Iklim organisasi Validitas**Case Processing Summary**

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 32 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 32 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| | |
|------------------|------------|
| Cronbach's Alpha | N of Items |
| .896 | 7 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|----------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| VAR00001 | 15.5625 | 18.254 | .654 | .885 |
| VAR00002 | 15.5938 | 18.507 | .721 | .878 |
| VAR00003 | 16.0000 | 18.065 | .822 | .867 |
| VAR00004 | 15.4063 | 17.797 | .698 | .880 |
| VAR00005 | 15.5938 | 18.378 | .664 | .884 |
| VAR00006 | 15.5000 | 16.774 | .752 | .874 |
| VAR00007 | 15.8438 | 19.491 | .596 | .891 |

Proses organisasi Validitas

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 32 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 32 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .819 | 5 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|----------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| VAR00001 | 10.7813 | 7.144 | .748 | .748 |
| VAR00002 | 10.6563 | 6.555 | .644 | .774 |
| VAR00003 | 10.1875 | 6.931 | .602 | .787 |
| VAR00004 | 10.8438 | 7.749 | .700 | .769 |
| VAR00005 | 10.4063 | 7.604 | .445 | .834 |